

Health & Safety Policy

CubeX Industries Ltd - Corporate Policy

CubeX Industries Ltd is committed to protecting the health, safety and welfare of employees and to safeguarding contractors, visitors, clients and members of the public who may be affected by our activities. We will manage health and safety as an integral part of design, manufacturing, handling, transport and site work.

Statement of intent

- Provide and maintain, so far as is reasonably practicable, safe plant, systems of work and working environments.
- Identify hazards, assess risks and implement proportionate controls before work is undertaken.
- Provide information, instruction, training and supervision appropriate to the work and the competence of those involved.
- Consult employees on health and safety matters and encourage prompt reporting of hazards, near misses, incidents and unsafe conditions.
- Provide suitable arrangements for emergency response, first aid, welfare and incident investigation.
- Coordinate with clients, principal contractors, designers, suppliers and other dutyholders where work is carried out on construction sites.
- Continually review performance and take corrective action where standards are not met.

Key arrangements

- Risk assessments and, where applicable, method statements will be prepared and communicated for significant activities.
- Work equipment will be suitable, maintained and used by competent persons. Lifting, work at height, silica/dust, chemicals, manual handling and site-specific hazards will be controlled where applicable.
- Personal protective equipment will be used where risks cannot be adequately controlled by other measures.
- Only competent and authorised persons may undertake specialist or safety-critical activities.

Legal framework

- This policy is designed to support compliance with the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999, together with other regulations applicable to the task, including where relevant COSHH, PUWER, LOLER, Work at Height Regulations and CDM 2015.
- Where CubeX employs five or more employees, the written policy and record-keeping duties applicable to that threshold will be maintained.

Approval

Approved by: Managing Director / Board-authorised representative Date: 9 September 2026

Policy owner: CubeX Industries Ltd management Review: at least annually or after material legal/operational change