

Environmental & Sustainability Policy

CubeX Industries Ltd - Corporate Policy

CubeX Industries Ltd is committed to reducing the environmental impact of its activities and to developing durable, resource-efficient concrete solutions. Our approach reflects the nature of our work in UHPC, low-carbon material development, recycled and secondary materials, architectural precast and marine biodiversity-enhancing products.

Our commitments

- Comply with applicable environmental legislation, permits, consents and contractual environmental requirements relevant to our operations and projects.
- Prevent pollution and seek to minimise emissions, waste, nuisance, unnecessary energy use and avoidable consumption of raw materials.
- Apply the waste hierarchy where practicable: prevention, preparation for re-use, recycling, other recovery and disposal as a last resort.
- Support responsible sourcing and, where technically appropriate, increase the use of recycled, reclaimed or lower-impact constituents without compromising required performance.
- Consider whole-life performance, durability, repairability and service life when designing products and solutions.
- Protect biodiversity and natural habitats where our work may affect them, and support nature-positive design where this is compatible with project requirements.
- Work with clients, suppliers, universities and delivery partners to improve environmental performance and promote practical innovation.
- Monitor significant environmental impacts and review objectives periodically to drive continual improvement.

Operational controls

- Environmental risks will be considered during design, procurement, manufacturing, handling, transport and site activities.
- Waste and controlled materials will be stored, transferred and disposed of using appropriate authorised routes and records where required.
- Spills, dust, noise, water use and other foreseeable environmental impacts will be controlled proportionately to the activity and location.
- Environmental incidents and material non-conformances will be reported, investigated and followed by corrective action where appropriate.

Legal framework

- This policy is informed by applicable UK environmental law, including the Environmental Protection Act 1990 and relevant waste duty-of-care requirements, together with project-specific planning, permitting and environmental obligations.
- Where requirements differ across England, Wales, Scotland or Northern Ireland, CubeX will apply the law relevant to the place of operation.

Approval

Approved by: Managing Director / Board-authorised representative Date: 9 September 2026

Policy owner: CubeX Industries Ltd management Review: at least annually or after material legal/operational change